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## **Policy Documents**

**UN Standards of Conduct** 

## The Charter of the United Nations establishes the universal standard for all staff members employed by the UN as the "highest standards of efficiency, competence and integrity".

The Secretary-General's bulletin on Status, basic rights and duties of United Nations staff members reflects the standards of conduct for the international civil service and explains the scope and purpose of the UN Staff Rules and Regulations.

The main documents incorporating UN Standards of Conduct for Civilian Personnel, including UN staff members, UN Volunteers, Consultants and Contractors are:

- **UN Charter**
- UN Staff Regulations and Rules
- UN Financial Regulations and Rules
- Status, basic rights and duties of UN Staff members
- Measures for protection from sexual exploitation and sexual abuse.
- Prohibition of discrimination, harassment, including sexual harassment, and

## abuse of

authority

Other Administrative Issuances, including on the use of information and communication technology

The following documents incorporate UN Standards of Conduct specifically in relation to Uniformed Personnel (military and police):

Revised draft model Memorandum of Understanding between the UN and Troop Contributing Countries

incorporating the annex "We are the UN Peacekeeping Personnel"

Regulations Governing the Status, Basic Rights and Duties of Officials other than Secretariat Officials.

and Experts on Mission.

- Observance by United Nations forces of international humanitarian law.
- Directives for Disciplinary Matters involving Civilian Police Officers and Military Observers
- Ten Rules/Code of Personal Conduct for Blue Helmets
- Other Administrative Issuances, including use of information and communication technology

Mission-specific codes of conduct have been developed in several missions, including the United Nations Mission in the Democratic Republic of Congo (MONUC), the United Nations Mission for the Referendum in Western Sahara (MINURSO), the United Nations Mission in Liberia (UNMIL), the United Nations Integrated Office in Burundi (BINUB) and the United Nations Mission in Nepal (UNMIN).

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